

## PERSON SPECIFICATION

### Knowledge & Experience

Requirement	Essential (E) / Desirable (D)
Significant knowledge of the root causes and intersectional nature of health & wellbeing inequalities experienced by: <ul style="list-style-type: none"><li>• Black LGBTQ+ young people</li><li>• Black LGBTQ+ people in London &amp; SE England</li></ul>	E
Experience working with young people or volunteers	E
Experience delivering workshops, training or talks	E
Experience coordinating projects, programmes or events	E
Experience supporting or delivering community engagement work	D
Knowledge of Southwark's community or health landscape	D
Understanding of intersectionality and structural inequality	E

### Skills & Attributes

Requirement	Essential (E) / Desirable (D)
Excellent verbal and written communication	E
Strong organisation, time management and admin skills	E
Ability to build relationships with diverse individuals and communities	E
Digital confidence (Microsoft 365, Zoom, project tracking tools)	E
Able to hold long-term goals while adapting plans in response to emerging needs, challenges or opportunities	E
Warm, open and non-judgemental personality	E
Confidence facilitating spaces that centre healing, equity and trust	D
Ability to produce written outputs such as reports, blogs or presentations	D

### How to Apply

Please submit:

- A CV (max 2 pages)
- A cover letter (max 2 pages) outlining your experience and motivation

We strongly encourage applications from Black LGBTQ+ people and those with lived experience relevant to this role.